



**REPORT ON PHILANTHROPY 2021-2022**









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# Letter from our Head of School

To our Northstar Family,

This year, we bid a fond farewell to our Shrader Road campus, a space that has been Northstar's home for nearly two decades. And though change is hard, especially for our students, we did what we knew would be best for our school. Just like any move, we hit a few bumps in the road, and we were certainly tired when it was all said and done. But something we made sure to bring with us is the spirit of Northstar.



Over the 2021-2022 school year, Northstar students made great strides in their academic journeys. At the close of the year, all of our seniors left with a plan in place. Of those that graduated, 62% enrolled in post-secondary education programs and 38% directly entered the workforce. Career Center students also had a lot to celebrate. They earned a total of 62 industry credentials throughout the year. A quarter of Career Center graduates went on to further secondary education and 70% sought employment, with 57% already employed before graduation!

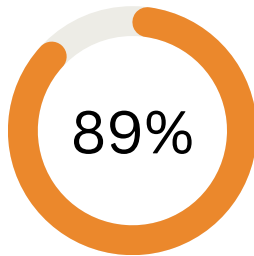
On the horizon, we will continue to improve our new campus with the addition of a track, field, and gymnasium. We are always striving to provide our incredible students with the best learning environment possible. When we started our inaugural school year in September 2022, we knew we had made the right choice for Northstar's new home. The spirit of Northstar could be felt by all as this new chapter in Northstar's history began.

A handwritten signature in cursive script that reads "Crystal Trent".

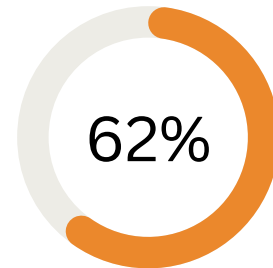
Crystal Trent  
Head of School

# Northstar Academy Outcomes

## Social Skills Outcomes



Percentage of students who demonstrated progress on their IEP/IAP Social Goals.



Students demonstrated a 62% increase in overall social skills.

## Overall Academic Outcomes

**100% of seniors graduate**



**62%** enrolled in post-secondary education programs

**38%** entered the work force

### Reading

**80%** of students gained up to one grade level

**15%** of students gained up to three grade level

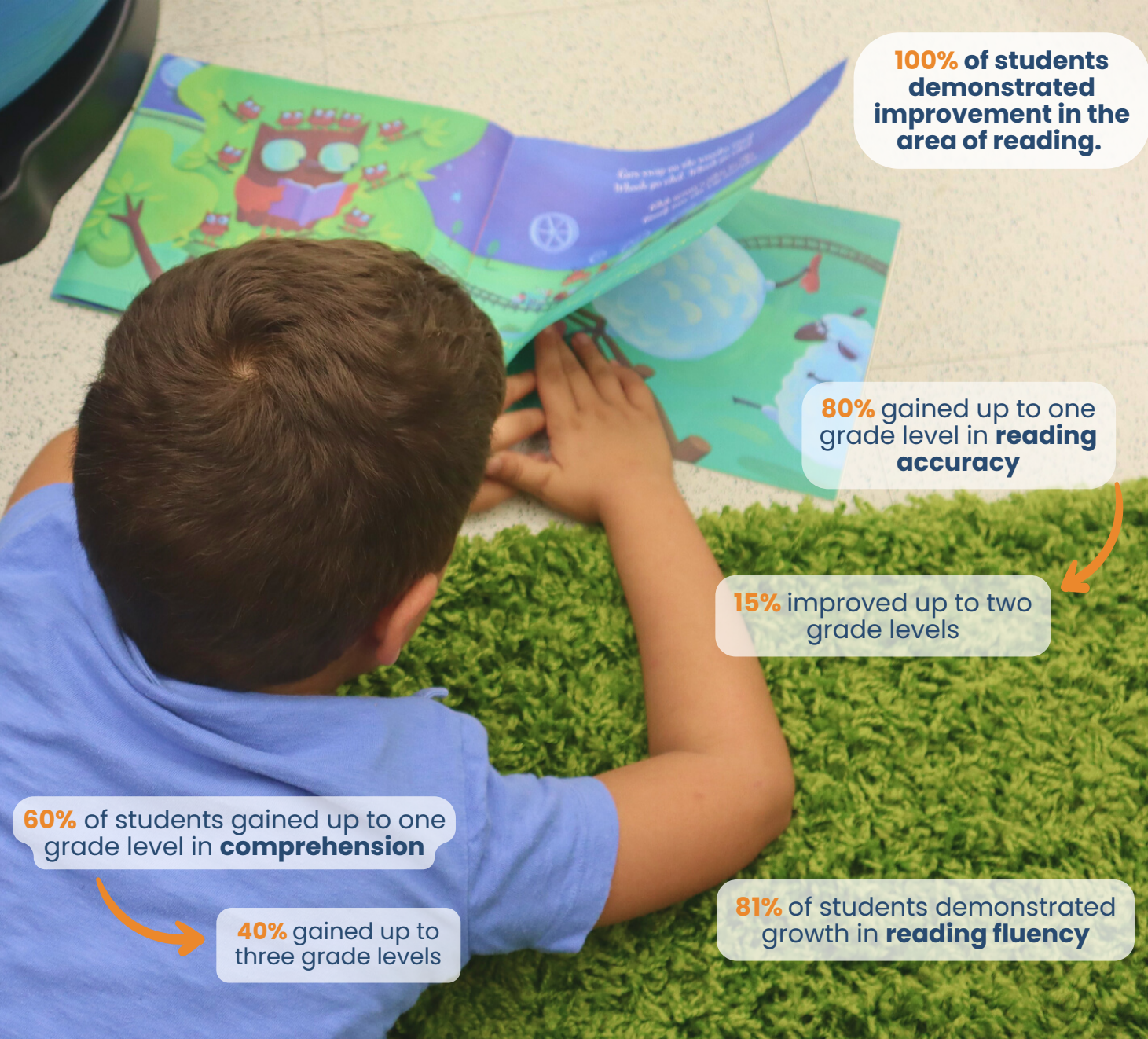
### Math

**20%** of students gained up to one grade levels

**55%** of students gained up to three grade levels



# Specialized Small Group Reading Instruction



100% of students demonstrated improvement in the area of reading.

80% gained up to one grade level in **reading accuracy**

15% improved up to two grade levels

60% of students gained up to one grade level in **comprehension**

40% gained up to three grade levels

81% of students demonstrated growth in **reading fluency**





“ Anyone who comes in to my classroom can clearly see CJ's passion for learning medical information and using the tools we have here.

—Tricia Doria, LVT

”

## Trust Your Instincts

Something we try to instill in our students is that you need to trust yourself and your instincts, which in many cases is easier said than done. Thankfully for one of Northstar's class guinea pigs, Pumpkin, Vet Assisting student CJ listened to theirs. A couple days into the school week, CJ began noticing that Pumpkin was sneezing and coughing frequently, and had not touched his food. Bringing this to the attention of Ms. Doria, our Vet Assisting teacher, she and CJ sprang in to action. CJ asked many great questions, examined Pumpkin, and made suggestions for treatments before Ms. Doria took him to the vet to get an official exam.

Once back from the vet with some medication and instructions on how to nurse Pumpkin back to health, CJ took the lead. Every day, CJ weighed Pumpkin, cleaned his eyes and face, gave him oral medication, syringe fed him, and assisted Ms. Doria with administering subcutaneous fluids. He would then record everything in his chart, just as any Vet Assistant would do in an animal hospital.



# Career Center Outcomes

## This Year...



**100%** of graduates left  
with a plan in place



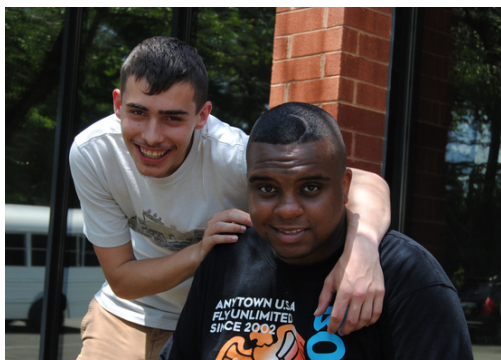
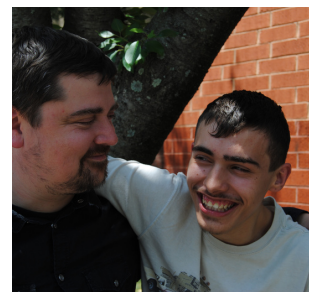
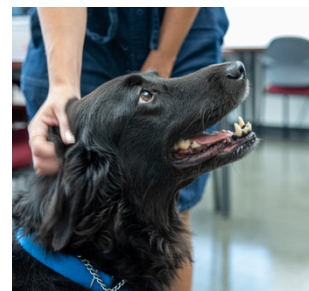
**25%** continued  
their education



**70%** Sought  
Employment



**57%** Employed  
before graduation



## Our students earned a total of 63 industry-based credentials\*

National Career Readiness Certificate  
Conover Credentials Workplace Readiness  
OSHA-10 Card (Construction/Industry)  
National Association of Professional Pet Sitters  
ServSafe Food Handler Certification  
Animal Care Technologies Certificates

\* Specific credentials offered may vary based on changing  
industry demands and interests.

## Our Programs



Veterinary  
Assisting



Hospitality



Materials Handling



Construction  
&  
Maintenance



Business Technology



## Our Community Partners

Northstar Career Center directly engages with business partners throughout the community by facilitating work site experiences, training business partners, and providing practice interview sessions.



Because of the unwavering support of our Board of Directors and the whole Northstar family, we successfully entered a new chapter in our school's history. Thank you to our donors who supported our campaign between July 1, 2021 to June 30, 2022.





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# Sportsmanlike

Charlie and his teacher, Ms. Knapp, share a love of the NFL. At the beginning of the week, they take a few minutes to celebrate or commiserate over the weekend's outcomes. Using their shared love of football, Ms. Knapp started assigning him NFL related articles and stories based on what they're learning about to motivate him in class. Because of Ms. Knapp's ingenuity, Charlie is enjoying reading and is participating in class. He will even bring Ms. Knapp the occasional football-themed gift, like a mini ball or pack of trading cards.



# Senior Essay

Picture this: the final quarter of my junior year has just begun. The school that I had attended at the time had had enough of my unique behavior. Plus, it didn't help that I was diagnosed with ASD and ADHD, meaning the way I operate socially differs from your average sixteen-year-old boy. My social ignorance ultimately dug me into the hole I found myself in. My mother, the hero who always swooped down and saved me from myself, pulled me out of the school within the first week of the quarter. She informed me that the principal had already been considering my expulsion. In a technical sense, I had an early summer break indefinitely.

In all honesty, the late winter and early spring months of my junior year were some of the darkest and gloomiest to this day. I had become a victim of severe depression-- and felt as if everyone I knew hated me. In my eyes, I stood no chance of graduating; until I remembered something-- a single beam of light at the mouth of a never-ending tunnel. An old friend whom I met in middle school told me about another school not too far from the one I was currently attending.

Continued...



As soon as I walked into Northstar for the first time, something inside me clicked, and I immediately knew I had made the correct choice to come here. In retrospect, I still remember a few things about the atmosphere that gave me that warm fuzzy feeling inside: the quiet chattering of students in the classrooms and in the library-- along with a paradoxical sense of almost silence. I remember standing there with my mother at the front desk while she talked with the receptionist; not listening to what they were saying, but just taking in that calming ambiance of what was to be the remainder of my high school years.

***Never have I ever been so happy in and felt so welcomed by a community than at Northstar Academy.*** Everyone is so nice, and I don't think there has ever been a single case of bullying for the duration of my stay. I will never forget the friends I've made and will forever be grateful for the help I've been given in the last year.

I realise that there are numerous things I am capable of doing that I never thought I'd ever be able to do or even comprehend. That being said, there are still things that I need to learn. And while some of my challenges are a bit embarrassing, I know that if I put all of my effort into conquering them, then I think I can say confidently that I am a force to be reckoned with.







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Continued...



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*We greatly appreciate every gift given in support of Northstar during our FY22 fiscal year, and have made every effort to ensure the accuracy of our donor lists. Please let us know of any inaccuracies or omissions by emailing [klewis@northstarva.org](mailto:klewis@northstarva.org).*







# Statement of Financial Position

For Fiscal Year Ending June 30, 2022

## Assets

Cash and Other Investments	\$3,399,925
Tuition and Other Receivables	\$306,072
Property and Equipment Net	\$5,517,492
Total Assets	\$15,233,183

## Expenses

Program Services	\$3,169,132
Management and General	\$373,309
Fundraising	\$372,524
Total Expenses	\$3,914,965

## Liabilities and Net Assets

Accounts Payable	\$211,987
Accrued Payroll	\$255,785
Total Liabilities	\$3,830,146
Net Assets	\$11,403,037
Total Liabilities and Net Assets	\$15,233,183

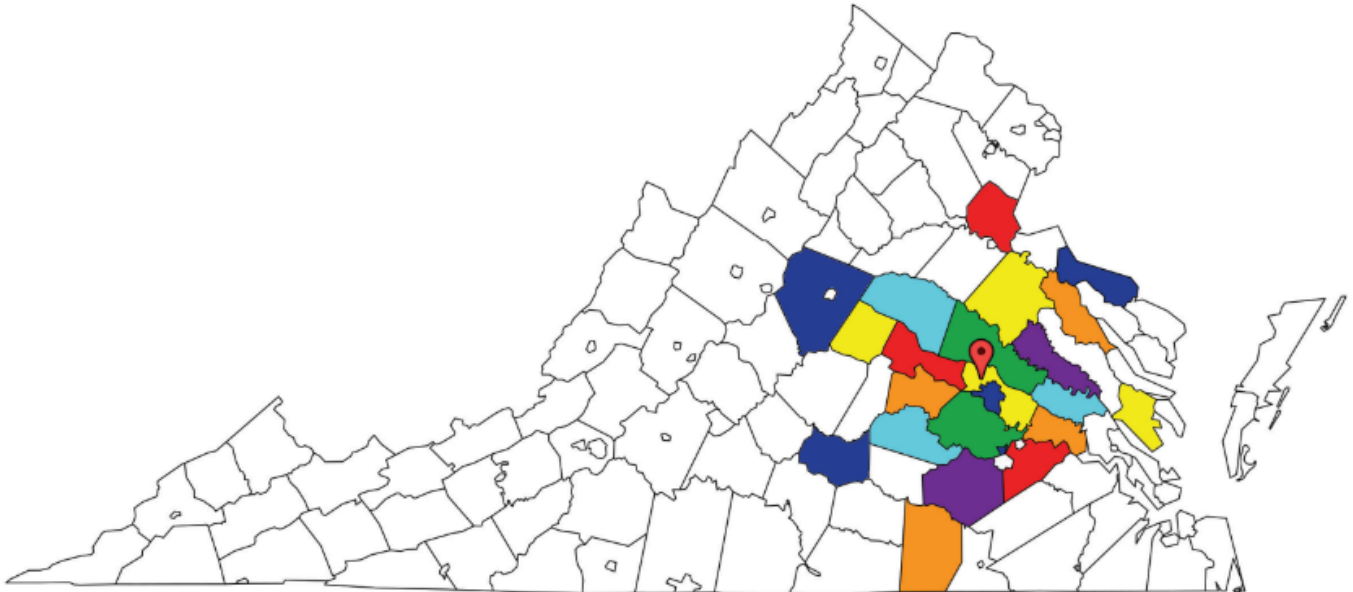
## Revenue and Support

Net Tuition and Fees	\$2,684,789
Fundraising	\$6,104,338
Programs and Services	\$505,484
Other Revenue	\$9,884
Total Revenue & Other Support	\$9,368,706

# Cultivating a Community Where Diverse Learners Can Grow



Students at Northstar Come from 18 School Districts  
across Central Virginia



Northstar Academy does not discriminate on the basis of race, color, religion, sexual orientation or national and ethnic origin in the administration of its education policies, admission policies, programs, or athletic and other school administered programs.